

**HUMBOLDT COMMUNITY SERVICES DISTRICT
FY 23/24 WAGE & SALARY SCHEDULE EFFECTIVE 7/1/2023**

Classification HOURLY EMPLOYEES	STEP 1 Hourly	STEP 2 Hourly	STEP 3 Hourly	STEP 4 Hourly	STEP 5 Hourly	*Step 6 Hourly	*Step 7 Hourly	*Step 8 Hourly	*Step 9 Hourly	*Step 10 Hourly
**Laborer	15.60	16.38	17.20	18.06	18.96					
**Clerk	15.50	16.28	17.09							
Cust. Serv. Rep I	18.54	19.46	20.44	21.47	22.54	23.66	24.85	26.09	27.39	28.76
Cust. Serv. Rep II	24.12	25.32	26.58	27.92	29.31	30.78	32.32	33.93	35.63	37.41
Utilityman I	19.90	20.89	21.93							
Utilityman II	23.31	24.48	25.69	26.99	28.33	29.75	31.24	32.80	34.44	36.16
Utilityman III	28.33	29.75	31.24	32.80	34.44	36.17	37.97	39.87	41.86	43.96
Foreman	35.69	37.47	39.35	41.32	43.39	45.55	47.83	50.22	52.73	55.37
Admin Serv. Mgr I	28.94	30.39	31.91	33.51	35.19	36.95	38.80	40.74	42.78	44.92
Engineering Tech.	27.92	29.32	30.78	32.32	33.94	35.64	37.42	39.28	41.26	43.31

Standby Duty Pay	\$45/DAY, WEEKDAY	\$75/DAY, WEEKEND/HOLIDAY
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SALARIED EMPLOYEES	Monthly Salary									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*Step 6	*Step 7	*Step 8	*Step 9	*Step 10
Admin. Serv. Mgr. II	5,873.00	6,167.00	6,476.00	6,800.00	7,139.00	7,496.00	7,872.00	8,265.00	8,678.00	9,112.00
Assistant Engineer	6,680.00	7,014.00	7,365.00	7,733.00	8,120.00	8,526.00	8,952.00	9,400.00	9,870.00	10,364.00
Associate Engineer	7,551.00	7,929.00	8,325.00	8,742.00	9,179.00	9,638.00	10,120.00	10,626.00	11,157.00	11,715.00
District Engineer	8,466.00	8,974.00	9,512.00	10,083.00	10,688.00	11,329.00	12,009.00	12,730.00	13,494.00	14,304.00
Finance Manager	7,858.00	8,250.00	8,663.00	9,096.00	9,551.00	10,029.00	10,530.00	11,056.00	11,609.00	12,190.00
Superintendent	8,363.00	8,782.00	9,221.00	9,682.00	10,165.00	10,674.00	11,208.00	11,768.00	12,356.00	12,974.00
General Manager	11,530.00	12,106.00	12,712.00	13,348.00	14,014.00	14,715.00	15,451.00	16,223.00	17,034.00	17,886.00

* Represents potential maximum of 5% each five year period after reaching Step 5

**Represents seasonal positions w/o benefits