

**HUMBOLDT COMMUNITY SERVICES DISTRICT
FY 24/25 WAGE & SALARY SCHEDULE EFFECTIVE 7/1/2024**

Classification	Type	STEP 1 (Hire)	STEP 2 (6 mos)	STEP 3 (1 yr)	STEP 4 (2 yr)	STEP 5 (3 yr)	*Step 6 (8 yr)	*Step 7 (13 Yr)	*Step 8 (18 Yr)	*Step 9 (23 Yr)	*Step 10 (28 Yr)
Traditional Time Line: Seasonal/Temporary											
**Laborer	Hourly	18.19	19.10	20.06	21.06	22.11	23.22				
**Clerk	Hourly	18.19	19.10	20.06							
Finance											
Cust. Serv. Rep I	Hourly	19.84	20.83	21.87	22.96	24.11	25.32	26.59	27.92	29.32	30.79
Cust. Serv. Rep II	Hourly	25.81	27.10	28.46	29.88	31.37	32.94	34.59	36.32	38.14	40.05
Finance Manager	Mo Salary	8,196.00	8,606.00	9,036.00	9,488.00	9,962.00	10,460.00	10,983.00	11,532.00	12,109.00	12,714.00
Utilities Cons/Maint											
***Utility I	Hourly	21.29	22.35	23.47	24.64	25.87	27.16	28.52	29.95	31.45	33.02
***Utility II	Hourly	24.94	26.19	27.50	28.88	30.32	31.84	33.43	35.10	36.86	38.70
***Utility III	Hourly	30.31	31.83	33.42	35.09	36.84	38.68	40.61	42.64	44.77	47.01
***Foreman	Hourly	38.19	40.10	42.11	44.22	46.43	48.75	51.19	53.75	56.44	59.26
Engineering											
Engineering Tech.	Hourly	29.87	31.36	32.93	34.58	36.31	38.13	40.04	42.04	44.14	46.35
Utility Svcs. Planner	Hourly	43.89	46.08	48.38	50.80	53.34	56.01	58.81	61.75	64.84	68.08
Sp. Projects Tech	Hourly	42.80	44.94	47.19	49.55	52.03	54.63	57.36	60.23	63.24	66.40
Assistant Engineer	Mo Salary	6,967.00	7,315.00	7,681.00	8,065.00	8,468.00	8,891.00	9,336.00	9,803.00	10,293.00	10,808.00
Associate Engineer	Mo Salary	7,876.00	8,270.00	8,684.00	9,118.00	9,574.00	10,053.00	10,556.00	11,084.00	11,638.00	12,220.00
District Engineer	Mo Salary	8,830.00	9,272.00	9,736.00	10,223.00	10,734.00	11,271.00	11,835.00	12,427.00	13,048.00	13,700.00
Administration											
Admin Assist/Bd Secty	Hourly	28.15	29.56	31.04	32.59	34.22	35.93	37.73	39.62	41.60	43.68
Admin Serv. Mgr I	Hourly	34.22	35.93	37.73	39.62	41.60	43.68	45.86	48.15	50.56	53.09
Admin. Serv. Mgr. II	Mo Salary	7,027.00	7,378.00	7,747.00	8,134.00	8,541.00	8,968.00	9,416.00	9,887.00	10,381.00	10,900.00
General Manager	Mo Salary	12,026.00	12,627.00	13,258.00	13,921.00	14,617.00	15,348.00	16,115.00	16,921.00	17,767.00	18,655.00

***Standby Duty Pay	\$45/DAY, WEEKDAY	\$75/DAY, WEEKEND/HOLIDAY
---------------------	-------------------	---------------------------

2024/25 = 7% COLA Hourly, 4.3% COLA Salary

* Represents potential maximum of 5% each five year period after reaching Step 5

** Represents seasonal positions without benefits