

FY 23/24 WAGE & SALARY SCHEDULE EFFECTIVE 03/01/2024

Classification	Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*Step 6	*Step 7	*Step 8	*Step 9	*Step 10
Traditional Time Line:		(Hire)	(6 mos)	(1 yr)	(2 yr)	(3 yr)	(8 yr)	(13 Yr)	(18 Yr)	(23 Yr)	(28 Yr)
Seasonal/Temporary											
**Laborer	Hourly	16.00	16.80	17.64	18.52	19.45	19.90				
**Clerk	Hourly	16.00	16.80	17.64							
Finance											
Cust. Serv. Rep I	Hourly	18.54	19.46	20.44	21.47	22.54	23.66	24.85	26.09	27.39	28.76
Cust. Serv. Rep II	Hourly	24.12	25.32	26.58	27.92	29.31	30.78	32.32	33.93	35.63	37.41
Finance Manager	Mo Salary	7,858.00	8,250.00	8,663.00	9,096.00	9,551.00	10,029.00	10,530.00	11,056.00	11,609.00	12,190.00
Utilities Cons/CS/Maint											
***Utility I	Hourly	19.90	20.89	21.93	23.03	24.18					
***Utility II	Hourly	23.31	24.48	25.69	26.99	28.33	29.75	31.24	32.80	34.44	36.16
***Utility III	Hourly	28.33	29.75	31.24	32.80	34.44	36.17	37.97	39.87	41.86	43.96
***Foreman	Hourly	35.69	37.47	39.35	41.32	43.39	45.55	47.83	50.22	52.73	55.37
Superintendent	Mo Salary	8,363.00	8,782.00	9,221.00	9,682.00	10,165.00	10,674.00	11,208.00	11,768.00	12,356.00	12,974.00
Engineering											
Engineering Tech.	Hourly	27.92	29.32	30.78	32.32	33.94	35.64	37.42	39.28	41.26	43.31
Utility Svcs. Planner	Hourly	41.02	43.07	45.22	47.49	49.86	52.35	54.97	57.72	60.61	63.64
Sp. Projects Tech	Hourly	40.00	42.00	44.10	46.31	48.62	51.05	53.60	56.28	59.10	62.05
Assistant Engineer	Mo Salary	6,680.00	7,014.00	7,365.00	7,733.00	8,120.00	8,526.00	8,952.00	9,400.00	9,870.00	10,364.00
Associate Engineer	Mo Salary	7,551.00	7,929.00	8,325.00	8,742.00	9,179.00	9,638.00	10,120.00	10,626.00	11,157.00	11,715.00
District Engineer	Mo Salary	8,466.00	8,974.00	9,512.00	10,083.00	10,688.00	11,329.00	12,009.00	12,730.00	13,494.00	14,304.00
Administration											
Admin Assist/Bd Secty	Hourly	26.31	27.63	29.01	30.46	31.98	33.58	35.26	37.02	38.87	40.81
Admin Serv. Mgr I	Hourly	31.98	33.58	35.26	37.02	38.87	40.82	42.86	45.00	47.25	49.61
Admin. Serv. Mgr. II	Mo Salary	6,737.00	7,074.00	7,428.00	7,799.00	8,189.00	8,598.00	9,028.00	9,479.00	9,953.00	10,451.00
General Manager	Mo Salary	11,530.00	12,106.00	12,712.00	13,348.00	14,014.00	14,715.00	15,451.00	16,223.00	17,034.00	17,886.00

***Standby Duty Pay	\$45/DAY, WEEKDAY	\$75/DAY, WEEKEND/HOLIDAY
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2023/24 = 6% COLA

* Represents potential maximum of 5% each five year period after reaching Step 5

** Represents seasonal positions w/o benefits/Min wage increases to \$16/hr effective 1/1/24 - 3% not applied to other District positions

		Min Mo Salary
CA Min/Hour: 2006	6.75	2,340.00
2007	7.50 = 11.1% Increase	2,600.00
2008	8.00 = 6.7% Increase	2,773.33
2014	9.00 = 12.5% Increase	3,120.00
2016	10.00 = 11.1% Increase	3,466.67
2017	10.50 = 4.8% increase	3,640.00

exempt salary status must earn at least twice that of minimum wage

		Min Mo Salary
2018	11.00 = 4.5% increase	3,814.00
2019	12.00 = 8.4% increase	4,160.00
2020	13.00 = 7.7% increase	4,507.00
2021	14.00 = 7.2% increase	4,853.00
2022	15.00 = 6.7% increase	5,200.00
2023	15.50 = 3.2% uncrease	5,375.00
2024	16.00 = 3% increase	5,547.00