

**HUMBOLDT COMMUNITY SERVICES DISTRICT  
FY 23/24 WAGE & SALARY SCHEDULE EFFECTIVE 1/1/2024**

<b>Classification</b>	<b>Type</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>*Step 6</b>	<b>*Step 7</b>	<b>*Step 8</b>	<b>*Step 9</b>	<b>*Step 10</b>
<b>Seasonal/Temporary</b>											
**Laborer	Hourly	17.00	17.85	18.74	19.68	20.66	21.69				
**Clerk	Hourly	16.00	16.80	17.64	18.52	19.45	20.42				
<b>Finance</b>											
Cust. Serv. Rep I	Hourly	18.54	19.46	20.44	21.47	22.54	23.66	24.85	26.09	27.39	28.76
Cust. Serv. Rep II	Hourly	24.12	25.32	26.58	27.92	29.31	30.78	32.32	33.93	35.63	37.41
Finance Manager	Mo Salary	7,858.00	8,250.00	8,663.00	9,096.00	9,551.00	10,029.00	10,530.00	11,056.00	11,609.00	12,190.00
<b>Utilities Cons/CS/Maint</b>											
***Utility I	Hourly	19.90	20.89	21.93	23.03	24.18					
***Utility II	Hourly	23.31	24.48	25.69	26.99	28.33	29.75	31.24	32.80	34.44	36.16
***Utility III	Hourly	28.33	29.75	31.24	32.80	34.44	36.17	37.97	39.87	41.86	43.96
***Foreman	Hourly	35.69	37.47	39.35	41.32	43.39	45.55	47.83	50.22	52.73	55.37
Superintendent	Mo Salary	8,363.00	8,782.00	9,221.00	9,682.00	10,165.00	10,674.00	11,208.00	11,768.00	12,356.00	12,974.00
<b>Engineering</b>											
Engineering Tech.	Hourly	27.92	29.32	30.78	32.32	33.94	35.64	37.42	39.28	41.26	43.31
Utility Svcs. Planner	Hourly	41.02	43.07	45.22	47.49	49.86	52.35	54.97	57.72	60.61	63.64
Sp. Projects Tech	Hourly	40.00	42.00	44.10	46.31	48.62	51.05	53.60	56.28	59.10	62.05
Assistant Engineer	Mo Salary	6,680.00	7,014.00	7,365.00	7,733.00	8,120.00	8,526.00	8,952.00	9,400.00	9,870.00	10,364.00
Associate Engineer	Mo Salary	7,551.00	7,929.00	8,325.00	8,742.00	9,179.00	9,638.00	10,120.00	10,626.00	11,157.00	11,715.00
District Engineer	Mo Salary	8,466.00	8,974.00	9,512.00	10,083.00	10,688.00	11,329.00	12,009.00	12,730.00	13,494.00	14,304.00
<b>Administration</b>											
Admin Assist/Bd Secty	Hourly	26.31	27.63	29.01	30.46	31.98	33.58	35.26	37.02	38.87	40.81
Admin Serv. Mgr I	Hourly	28.94	30.39	31.91	33.51	35.19	36.95	38.80	40.74	42.78	44.92
Admin. Serv. Mgr. II	Mo Salary	5,873.00	6,167.00	6,476.00	6,800.00	7,139.00	7,496.00	7,872.00	8,265.00	8,678.00	9,112.00
General Manager	Mo Salary	11,530.00	12,106.00	12,712.00	13,348.00	14,014.00	14,715.00	15,451.00	16,223.00	17,034.00	17,886.00

***Standby Duty Pay	\$45/DAY, WEEKDAY	\$75/DAY, WEEKEND/HOLIDAY
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\* Represents potential maximum of 5% each five year period after reaching Step 5

\*\* Represents seasonal positions w/o benefits

\*\*\*Eligible for Standby-Duty Pay