

**HUMBOLDT COMMUNITY SERVICES DISTRICT
FY 22/23 WAGE & SALARY SCHEDULE EFFECTIVE 7/1/2022**

Classification HOURLY EMPLOYEES	STEP 1 Hourly	STEP 2 Hourly	STEP 3 Hourly	STEP 4 Hourly	STEP 5 Hourly	*Step 6 Hourly	*Step 7 Hourly	*Step 8 Hourly	*Step 9 Hourly	*Step 10 Hourly
**Laborer	15.50	16.28	17.09	17.94	18.84					
**Clerk	15.50	16.28	17.09							
Cust. Serv. Rep I	17.49	18.36	19.28	20.25	21.26	22.32	23.44	24.61	25.84	27.13
Cust. Serv. Rep II	22.75	23.89	25.08	26.34	27.66	29.04	30.49	32.01	33.61	35.29
Utilityman I	18.77	19.71	20.69							
Utilityman II	21.99	23.09	24.24	25.46	26.73	28.07	29.47	30.94	32.49	34.11
Utilityman III	26.73	28.07	29.47	30.94	32.49	34.12	35.82	37.61	39.49	41.47
Foreman	33.67	35.35	37.12	38.98	40.93	42.97	45.12	47.38	49.75	52.24
Admin Serv. Mgr I	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	42.36
Engineering Tech.	26.34	27.67	29.05	30.50	32.02	33.62	35.31	37.07	38.92	40.84

Standby Duty Pay	\$30/DAY, WEEKDAY	\$50/DAY, WEEKEND/HOLIDAY
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SALARIED EMPLOYEES	Monthly Salary									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*Step 6	*Step 7	*Step 8	*Step 9	*Step 10
Admin. Serv. Mgr. II	5,541.00	5,818.00	6,109.00	6,415.00	6,735.00	7,072.00	7,426.00	7,797.00	8,187.00	8,596.00
Assistant Engineer	6,302.00	6,617.00	6,948.00	7,295.00	7,660.00	8,043.00	8,445.00	8,867.00	9,310.00	9,776.00
Associate Engineer	7,124.00	7,480.00	7,854.00	8,247.00	8,658.00	9,091.00	9,546.00	10,023.00	10,524.00	11,050.00
District Engineer	7,853.00	8,246.00	8,658.00	9,091.00	9,546.00	10,023.00	10,524.00	11,050.00	11,603.00	12,183.00
Finance Manager	7,413.00	7,783.00	8,173.00	8,581.00	9,010.00	9,461.00	9,934.00	10,430.00	10,952.00	11,500.00
Superintendent	7,890.00	8,285.00	8,699.00	9,134.00	9,590.00	10,070.00	10,574.00	11,102.00	11,657.00	12,240.00
General Manager	10,877.00	11,421.00	11,992.00	12,592.00	13,221.00	13,882.00	14,576.00	15,305.00	16,070.00	16,874.00

* Represents potential maximum of 5% each five year period after reaching Step 5

**Represents seasonal positions w/o benefits