

**HUMBOLDT COMMUNITY SERVICES DISTRICT
FY 21/22 WAGE & SALARY SCHEDULE EFFECTIVE 7/1/2021**

Classification HOURLY EMPLOYEES	STEP 1 Hourly	STEP 2 Hourly	STEP 3 Hourly	STEP 4 Hourly	STEP 5 Hourly	*Step 6 Hourly	*Step 7 Hourly	*Step 8 Hourly	*Step 9 Hourly	*Step 10 Hourly
**Laborer	15.00	15.75	16.54	17.37	18.24					
**Clerk	15.00	15.75	16.54							
Cust. Serv. Rep I	16.12	16.93	17.78	18.67	19.60	20.58	21.61	22.69	23.82	25.01
Cust. Serv. Rep II	20.97	22.02	23.12	24.28	25.49	26.76	28.10	29.51	30.99	32.54
Utilityman I	17.30	18.17	19.08							
Utilityman II	20.27	21.28	22.34	23.46	24.63	25.86	27.15	28.51	29.94	31.44
Utilityman III	24.64	25.87	27.16	28.52	29.95	31.45	33.02	34.67	36.40	38.22
Foreman	31.03	32.58	34.21	35.92	37.72	39.61	41.59	43.67	45.85	48.14
Engineering Tech.	24.28	25.49	26.76	28.10	29.51	30.99	32.54	34.17	35.88	37.67

Standby Duty Pay	\$30/DAY, WEEKDAY	\$50/DAY, WEEKEND/HOLIDAY
------------------	-------------------	---------------------------

SALARIED EMPLOYEES	Monthly Salary									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*Step 6	*Step 7	*Step 8	*Step 9	*Step 10
Admin. Serv. Mgr. I	4,362.00	4,580.00	4,809.00							
Admin. Serv. Mgr. II	5,107.00	5,362.00	5,630.00	5,912.00	6,208.00	6,518.00	6,844.00	7,186.00	7,545.00	7,922.00
Assist. Engineer	5,808.00	6,098.00	6,403.00	6,723.00	7,059.00	7,412.00	7,783.00	8,172.00	8,581.00	9,010.00
Finance Manager	6,832.00	7,174.00	7,533.00	7,910.00	8,306.00	8,721.00	9,157.00	9,615.00	10,096.00	10,601.00
Superintendent	7,272.00	7,636.00	8,018.00	8,419.00	8,840.00	9,282.00	9,746.00	10,233.00	10,745.00	11,282.00
General Manager	10,025.00	10,526.00	11,052.00	11,605.00	12,185.00	12,794.00	13,434.00	14,106.00	14,811.00	15,552.00

* Represents potential maximum of 5% each five year period after reaching Step 5

**Represents seasonal positions w/o benefits