

HUMBOLDT COMMUNITY SERVICES DISTRICT
FY 20/21 WAGE & SALARY SCHEDULE EFFECTIVE 7/1/2020 (modified Feb. 1, 2021)

Classification	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*Step 6	*Step 7	*Step 8	*Step 9	*Step 10
HOURLY EMPLOYEES	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
**Laborer	13.33	14.01	14.71	15.44	16.21					
**Clerk	12.84	13.48	14.15							
Cust. Serv. Rep I	15.85	16.65	17.48	18.34	19.26	20.23	21.24	22.30	23.42	24.59
Cust. Serv. Rep II	20.62	21.66	22.74	23.88	25.07	26.33	27.65	29.03	30.48	32.00
Utilityman I	17.01	17.87	18.74							
Utilityman II	19.93	20.94	21.98	23.08	24.22	25.43	26.72	28.05	29.46	30.92
Utilityman III	24.23	25.45	26.73	28.06	29.46	30.93	32.48	34.11	35.80	37.60
Foreman	30.51	32.04	33.65	35.33	37.08	38.94	40.88	42.93	45.08	47.33
Engineering Tech.	23.87	25.07	26.32	27.64	29.02	30.47	32.00	33.60	35.27	37.01

Standby Duty Pay	\$30/DAY, WEEKDAY	\$50/DAY, WEEKEND/HOLIDAY
------------------	-------------------	---------------------------

SALARIED EMPLOYEES	Monthly Salary									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*Step 6	*Step 7	*Step 8	*Step 9	*Step 10
Admin. Serv. Mgr. I	4,289.00	4,504.00	4,729.00							
Admin. Serv. Mgr. II	5,022.00	5,273.00	5,537.00	5,813.00	6,104.00	6,411.00	6,730.00	7,067.00	7,421.00	7,791.00
Community Serv. Mgr.	5,405.00	5,676.00	5,959.00	6,258.00	6,570.00	6,899.00	7,243.00	7,606.00	7,986.00	8,384.00
Assistant Engineer	5,711.00	5,997.00	6,297.00	6,612.00	6,943.00	7,290.00	7,655.00	8,038.00	8,440.00	8,862.00
Finance Manager	6,718.00	7,054.00	7,407.00	7,777.00	8,167.00	8,575.00	9,004.00	9,455.00	9,928.00	10,424.00
Superintendent	7,150.00	7,508.00	7,884.00	8,280.00	8,693.00	9,127.00	9,584.00	10,063.00	10,567.00	11,095.00
General Manager	9,857.00	10,349.00	10,867.00	11,410.00	11,982.00	12,580.00	13,209.00	13,870.00	14,563.00	15,292.00

* Represents potential maximum of 5% each five year period after reaching Step 5

**Represents seasonal positions w/o benefits