

**HUMBOLDT COMMUNITY SERVICES DISTRICT
FY 19/20 WAGE & SALARY SCHEDULE EFFECTIVE 7/1/2019**

Classification HOURLY EMPLOYEES	STEP 1 Hourly	STEP 2 Hourly	STEP 3 Hourly	STEP 4 Hourly	STEP 5 Hourly	*Step 6 Hourly	*Step 7 Hourly	*Step 8 Hourly	*Step 9 Hourly	*Step 10 Hourly
**Laborer	12.98	13.64	14.32	15.03	15.78					
**Clerk	12.50	13.13	13.78							
Cust. Serv. Rep I	15.43	16.21	17.02	17.86	18.75	19.70	20.68	21.71	22.80	23.94
Cust. Serv. Rep II	20.08	21.09	22.14	23.25	24.41	25.64	26.92	28.27	29.68	31.16
Utilityman I	16.56	17.40	18.25							
Utilityman II	19.41	20.39	21.40	22.47	23.58	24.76	26.02	27.31	28.69	30.11
Utilityman III	23.59	24.78	26.03	27.32	28.69	30.12	31.63	33.21	34.86	36.61
Foreman	29.71	31.20	32.77	34.40	36.11	37.92	39.81	41.80	43.89	46.08
Engineering Tech.	23.24	24.41	25.63	26.91	28.26	29.67	31.16	32.72	34.34	36.04

Standby Duty Pay	\$30/DAY, WEEKDAY	\$50/DAY, WEEKEND/HOLIDAY
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SALARIED EMPLOYEES	Monthly Salary									
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	*Step 6	*Step 7	*Step 8	*Step 9	*Step 10
Admin. Serv. Mgr. I	4,176.00	4,386.00	4,605.00							
Admin. Serv. Mgr. II	4,890.00	5,134.00	5,391.00	5,660.00	5,944.00	6,242.00	6,553.00	6,881.00	7,226.00	7,586.00
Community Serv. Mgr.	5,263.00	5,527.00	5,802.00	6,093.00	6,397.00	6,718.00	7,053.00	7,406.00	7,776.00	8,164.00
Finance Manager	6,541.00	6,869.00	7,212.00	7,573.00	7,952.00	8,350.00	8,767.00	9,206.00	9,667.00	10,150.00
Superintendent	6,962.00	7,311.00	7,677.00	8,062.00	8,464.00	8,887.00	9,332.00	9,798.00	10,289.00	10,803.00
General Manager	9,598.00	10,077.00	10,581.00	11,110.00	11,667.00	12,249.00	12,862.00	13,505.00	14,180.00	14,890.00

Total projected wages for year as contained in budget draft equals \$1,405,000

Operating expense general wages (95%) equals \$1,334,750

Capital project wages (5%) equals \$70,250

* Represents potential maximum of 5% each five year period after reaching Step 5

**Represents seasonal positions w/o benefits