

**HUMBOLDT COMMUNITY SERVICES DISTRICT
FY 18/19 WAGE & SALARY SCHEDULE EFFECTIVE 7/1/2018**

Classification HOURLY EMPLOYEES	STEP 1 Hourly	STEP 2 Hourly	STEP 3 Hourly	STEP 4 Hourly	STEP 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Step 9 Hourly
*Laborer	12.57	13.20	13.86	14.55	15.28				
*Clerk	12.10	12.71	13.34						
Cust. Serv. Rep I	14.94	15.69	16.48	17.29	18.15	19.07	20.02	21.02	22.07
Cust. Serv. Rep II	19.44	20.42	21.43	22.51	23.63	24.82	26.06	27.37	28.73
Utilityman I	16.03	16.84	17.67						
Utilityman II	18.79	19.74	20.72	21.75	22.83	23.97	25.19	26.44	27.77
Utilityman III	22.84	23.99	25.20	26.45	27.77	29.16	30.62	32.15	33.75
Foreman	28.76	30.20	31.72	33.30	34.96	36.71	38.54	40.46	42.48
Engineering Tech.	22.50	23.63	24.81	26.05	27.36	28.72	30.16	31.67	33.24

SALARIED EMPLOYEES	Monthly Salary								
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Step 6	Step 7	Step 8	Step 9
Admin. Serv. Mgr. I	4,043.00	4,246.00	4,458.00						
Admin. Serv. Mgr. II	4,734.00	4,970.00	5,219.00	5,479.00	5,754.00	6,043.00	6,344.00	6,661.00	6,995.00
Community Serv. Mgr.	5,095.00	5,350.00	5,617.00	5,898.00	6,193.00	6,503.00	6,828.00	7,169.00	7,528.00
Finance Manager	6,332.00	6,650.00	6,982.00	7,331.00	7,698.00	8,083.00	8,487.00	8,912.00	9,358.00
Superintendent	6,740.00	7,077.00	7,432.00	7,804.00	8,194.00	8,603.00	9,034.00	9,485.00	9,960.00
General Manager	9,291.00	9,755.00	10,243.00	10,755.00	11,294.00	11,858.00	12,451.00	13,074.00	13,727.00

*Represents seasonal positions w/o benefits

Step 10 Hourly
23.18
30.16
29.15
35.44
44.60
34.89

Step 10
7,344.00
7,903.00
9,826.00
10,458.00
14,414.00